



BREAKING THE CYCLE OF VIOLENCE • FOSTERING HOPE & HEALING

Family Sunshine Center

2005 Annual Report

To end family violence and foster hope and healing

To offer immediate response and a safe haven in crisis

To provide advocacy, counseling and support for families

To empower them to lead safe, violence-free lives

To promote community awareness through education and training

Board Members 2004-2005

John Averrett, President
 Sam Austin, Vice President
 Laura Crum, Vice President
 Heather Coleman, Secretary
 Annamarie Jones, Treasurer
 Karen Benton
 Ceil Champion
 Lee Cobb
 Katherine Crum
 Susan Diamond
 Joan C. Ensey
 Karen Fisher
 Jeanie Holloway
 Charlene Holtsford
 Katherine A. Jackson

Rhon Jones
 Barry Prestage
 John F. Sawyer Jr.
 Steve Searcy
 Crystal Smith
 Jay Taffet
 James R. Tatum
 Ray Warren
 Paula Weiss

Associate Council

Arthur Ray, President
 Ashley Killian White, Vice President
 Melissa George
 Pamela Higgins
 Pernell Jenkins
 Marie Longshore
 Angie McClellan
 John McWilliams IV

Greg Pool
 Matthew V. Sendak
 Geoff Stough
 Zachary Vogelgesang
 Christopher Vucovich

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Ann Ball
 Glen Bannister
 Carol Brewbaker
 Tina Bullard
 Janet Buskey
 Louis C. Cardinal III
 William C. Chandler
 Ed Crowell
 Barbara Crysel
 Russell Davis
 Laurie Dill
 Elizabeth "Tootsie" Emmet
 Roianne Houlton Frith
 Jack Galassini
 Lacy Gibson

Thomas P. Gilliland
 Jenny Ives
 D. Kyle Johnson
 Mark LaBranche
 Jim Levy
 Margaret Lowder
 Barbara J. Manning
 Carolyn Rawl
 Alice D. Reynolds
 Jim Sabel
 Laura B. Ward
 Diane Williams
 Jay Wolf
 Michelle Wood

Board Members 2005-2006

Heather Coleman, President
 Katherine A. Jackson, Vice President
 Jeanie Holloway, Secretary
 Annamarie Jones, Treasurer
 Sam Austin
 John Averrett
 Karen Benton
 Katherine Crum
 Laura Crum
 Susan Diamond
 Joan C. Ensey
 Karen Fisher
 Charlene Holtsford

Billy Livings
 Alice Reynolds
 John F. Sawyer Jr.
 Steve Searcy
 Jay Taffet
 Ray Warren
 Lisa Weil
 Paula Weiss
 Ashley White

A Message from the President of the Board of Directors

Dear Friends,

I am proud to say that we experienced another exceptional year at the Family Sunshine Center. Board members, volunteers and staff carried on in spite of challenges that could have been overwhelming. While it was necessary to focus on the budgetary constraints created by the loss of the

E.V.E.N. program, it never deterred our progress. Instead, everyone remained focused on the mission, finding solutions to individual problems in the form of targeted grant funding, record volunteerism and donations that arrived right on time to fulfill a specific need.

Our board continues refining its mission, goals and objectives, and individuals are stepping forth to provide leadership where they determine their skills are most beneficial. Opportunities to advance our mission have been bountiful, and I extend a hearty thank you to our board, staff and volunteers for your willingness to seize every one!

Sincerely,

John Averrett
 President
 Board of Directors
 2004-2005



John passes the gavel to Heather Coleman at the 2005 Annual Volunteer Recognition Meeting.

A Message from the Foundation Board President

The Family Sunshine Foundation continues to support the financial operations of the Family Sunshine Center. The foundation's assets are being used to support the center's construction needs and development efforts.

The foundation's assets totaling \$1,534,959 as of December 30, 2005, are divided 60% equities and 40% fixed income. Our capital gains and dividends are reinvested at that same mix. The foundation board and its investment advisor, Wachovia Bank, routinely review our investment strategy in order to financially assist operations of the center.

The foundation's endowment will ensure continued financial support for the Family Sunshine Center. The foundation appreciates the on going financial support of our community.

Sincerely,

Louis C. Cardinal III
President
Foundation Board

Strategic Plan Update

The goals for the Strategic Plan 2004-2009 were approved by the board of directors in January 2005 and finalized in March 2005 with the assistance of Board Member, Katherine Jackson. Planning accomplishments are off to a solid start in spite of the agency's recovery from the loss of the End Violence Effectively Now (E.V.E.N.) building and increased funding challenges.

Governmental funding continues to erode each year, creating more urgency in identifying and tapping into new revenue streams. A fundraising and development plan is coming to fruition with the assistance of past and present board members. Grant announcements from governmental and private sources are being reviewed to identify other possible funding. A new funding source has been identified and a grant application is being submitted. Administrative costs are being reviewed, and budgetary controls have been put in place to identify areas of possible cost reduction while maintaining essential services.

Foundation Board Members

Louis C. Cardinal III, President	
Clinton Berry	Steve Martin
Laura Crum	Dick McAdams
Mary Coleman-Hester	Ray Petty
Truman Hobbs	Richard Stabler
D. Kyle Johnson	Robert Weil
Jim Levy	Edward Welch
Margaret Lowder	Alan Worrell



Strategic Planning Goals

Goal 1— Maintain, improve, and expand programs to meet client and community needs, increase financial efficiency and maximize programmatic impact.

Several activities highlight action taking place in this area, which include the development of a formal program evaluation process, the renovation and re-establishment of the E.V.E.N. program in a new facility and reviewing the client transportation plan.

Goal 2 — Maintain staff retention at a level of 70% or greater through increased employee assistance programs, incentives, training and communication.

Much groundwork is being laid in this area: staff retention is being maintained around 80%, new employee orientation materials have been developed, wellness information is being distributed to employees, AUM's Center for Business has begun a pay and classification study, non-monetary incentives have been reviewed and implemented, agency meetings have been re-organized for better communication and funding has been obtained to further provide training in communication and team building.

Goal 3 — Increase funding of the Family Sunshine Center by 25% in the five gift markets, maintaining the highest level of accountability of the use of funds, ensuring the ongoing support of current programs and allowing the funds to meet current and future needs.



A Message from the Executive Director

What an exciting year! In spite of many challenges, primarily fiscal in nature, we moved forward with our mission to end the cycle of abuse and foster hope and healing among families struggling to free themselves from the bit and bridle of domestic violence. As times have become more austere due to the redirection of government funds to homeland security and storm-ravaged areas of our country, Family Sunshine Center staff have become increasingly clever at accomplishing more with less. Furthermore, a huge thank-you is due to our many donors and volunteers for standing in the gap, ensuring that we maintained services to domestic violence victims in our seven-county service area. People have amazed me with their level of giving, especially considering their record generosity in responding to the losses incurred due to the violent weather along our Gulf coast. And, I must acknowledge that our staff, donors and volunteers were totally unwilling to give in to the economic blow of losing our E.V.E.N. program to fire in 2004. In fact, as the fiscal year ended, we were ready to open the doors of our new facility on Walnut Street, and preparing to host an open house and ribbon-cutting.



In April, we achieved record response to our seminar, “The Bully, the Bullied and Beyond,” which we were able to offer free to the public.



Nearly 100 school and other counselors, teachers and school administrators, other professionals and parents (who came in spite of tornado warnings) participated in this Child Abuse Awareness Month activity.

We are very excited about the opportunities created by the new task forces that are being established—the Autauga County and Elmore County task forces on domestic violence. Both groups have established mission statements and by-laws and their potential for making life better for victims of domestic violence looms large

ahead. My special thanks are extended to all the wonderful people who support the Crenshaw County Domestic Violence Task Force. Their fine work and commitment have brought the topic of domestic violence—for much too long a taboo subject in our culture—to the forefront in Crenshaw County. They have made a real difference!



Another promising project is a partnership that budded during the current year that we expect to blossom in full in FY 2006. That is our work with the Montgomery County District Attorney’s Office, the Montgomery Police Department and other Montgomery County Task Force members to develop a neighbor-to-neighbor campaign.

Two tragic deaths in the tri-county area directed our attention toward educating neighborhood groups as a sort of first line of defense in making referrals and seeking emergency intervention in domestic violence cases. We kicked off that project in early October and will carry it through as long as it takes to saturate area neighborhoods with education about the truth—that domestic violence happens in every neighborhood, and among all socioeconomic, racial and ethnic groups.

While financial challenges are a fact we must contend with next fiscal year, we will remain encouraged that our base of support will grow in number and commitment to our mission. We know, too, that we have dedicated and resourceful staff who are equally determined to fulfill our promise to victims of domestic violence.

Sincerely,

Karen Sellers
Executive Director

2005 Volunteer Awards

The many individuals and groups who volunteer at the FSC are invaluable. Achieving the mission of the agency would be impossible without their support. Each year, the FSC hosts an annual volunteer recognition meeting in September. The staff and board take the time to thank all volunteers who made a difference during that fiscal year and recognize volunteers who have gone above and beyond. Listed here are the awards presented at the 2005 volunteer recognition meeting:

PRESIDENT'S SPECIAL SERVICE AWARDS:

The Crenshaw County Domestic Violence Task Force and Ann Tate, Chair — The Crenshaw County Domestic Violence Task Force began in August 2004 with Ms. Ann Tate as its chair.

Through their efforts so many things have been accomplished, including the location of a warehouse to store items for domestic violence victims trying to relocate, the implementation of educational programs in the schools, the printing of cards with crisis line information and hosting training for law enforcement officers in Crenshaw and surrounding counties. Ms. Tate, who is also the Crenshaw County circuit clerk, has shown outstanding personal commitment to the task force and FSC mission, and has been vital in increasing awareness of domestic violence in Crenshaw County and in obtaining needed assistance for victims.



Sherlock, Smith and Adams, Inc. & W. Inge Hill, Jr. — Sherlock, Smith and Adams, Inc. (SS&A) architectural and engineering staff volunteered their professional time. SS&A provided incredible work and expertise to prepare for the renovation of the new End Violence Effectively Now (E.V.E.N.) building, in addition to roofing, HVAC and masonry restoration projects at the administrative building. Their services have included, but are not limited to, site visits, evaluations of properties, written reports and recommendations, architectural plans, review and evaluation of proposals and contracts, review of building ordinances and on-going consultation. Words cannot express the gratitude and admiration felt for this commitment to the FSC.

In addition to SS&A, Mr. William Inge Hill, Jr. assisted and provided his legal expertise over the years for the business office with several contract issues, but most recently on a lease for the temporary E.V.E.N. program building and a construction contract for the renovation of the new permanent building for that program. He also developed contract language and an outline that is being used as a template for other contracts at FSC. Inge has been there to guide the FSC through potential legal entanglements, avoiding many legal minefields.



A Message from the Program Director

As I reflect on the past year, I think about families served and program services offered. Because of you we made it all happen another year. Our mission is possible because of what each of you does to make homes safe and to end family violence.

This year, we worked very hard to develop a strategic plan; the final five-year plan rolled out in March 2005. The three main components of the plan—financial, programmatic and staff retention—all tie back to providing efficient, effective services. The programmatic component includes maintaining, improving and expanding programs to meet client and community needs. Not only are we providing the services we have offered for many years—the 24-hour crisis line, shelter, crisis counseling, etc.—but we are also expanding services. For example, domestic violence task forces are being formed in several counties, which automatically expand the resources available to serve families. The Crenshaw County Task Force is collecting and storing furniture, household goods and other items for our families. The Autauga County Task Force has been extremely proactive in its community outreach efforts. And, the Elmore County Task Force is busy developing its mission of service. In addition, we are pleased to be developing our capacity to serve non-English-speaking families thanks to our volunteer program.

Finally, I would like to thank everyone who helped rebuild the E.V.E.N. program. After losing the facility to fire in 2004, much time and effort has been expended to re-establish it in a permanent location. Through the generous efforts of staff, special volunteers and donors, we readied to move into the facility October 1, 2005 and to dedicate it in winter 2006.

Thank you for your continued support of our mission,

Marjorie Baker
Program Director

Thomas Goode Jones School of Law & Legal Services Alabama — The FSC was honored to present a President's Special Service Award to Thomas Goode Jones School of Law and Legal Services Alabama for their cooperative effort in administering the Family Violence Protection from Abuse Order/Legal Clinic. Jim Smith, Legal Services domestic violence/family advocacy director and Dr. Shirley Howell with Jones Law School, formulated this idea a few years ago and approached the FSC. The clinic, which started in 2004, is held at the FSC and is dedicated to serving the legal needs of families of this community who suffer from violence in their homes, their workplaces or in their schools. The clinic assists qualified clients with filing

Protection from Abuse orders and provides referrals to clients who need to pursue other legal assistance. Last school year, 58 victims of family violence were

assisted through this clinic. The FSC is very grateful for their support of the mission and their dedication.



GOLDEN HEART AWARD:

This award is presented to a volunteer who provides indirect services to our agency and makes a positive impact on the mission of the FSC. Mrs. Karen Fisher has been an asset to the FSC since April 2003, when she joined the volunteer program as a crisis line counselor and offered her time to be on-call from 8- to 24-hours a month. In November of 2003, Karen was able to offer additional time to volunteer and very much wanted to do anything she could. She began volunteering one day a week, averaging 15-20 hours per month in the business office where she performs tasks such as inventory, fulfilling purchasing needs for the agency, filing, typing, inputting information into



databases and much more. Additionally, Karen consistently volunteers for special events, fundraisers, outreach and holiday activities. She also joined the FSC board of directors this year. She has continuously shown commitment and dedication, through her volunteer services, to the FSC mission to break the cycle of violence and foster hope and healing.

JUSTICE FOR VICTIMS AWARD

This award was established in 1996 to recognize individuals whose work in the civil or criminal

justice system has directly or indirectly provided a positive impact on services to victims of abuse. The Honorable Robert Bailey presides as a judge at the Montgomery County Juvenile Court & Youth Facility. He not only cares about the juveniles but also about the family as a whole. When a child is brought in on domestic violence charges, he goes above and beyond to place services in the home to help the family. Judge Bailey will get help for the adult victims as well as go to any means necessary to protect the child victims. He works very closely with the FSC family assessor and values her recommendations regarding children and families. He always gives respect to the victims and their families, as well as all the people working the case.

MARY WARDEN PRIM AWARD

This award is presented in honor of Mary Warden Prim who was an outstanding volunteer and employee of the FSC. Her personal and professional mission was to love, protect and educate children. This award is presented to a volunteer who has impacted the FSC mission through direct services to victims. Amey Carter's deep sense of community has enriched the lives of those she touches through her commitment to teaching and counseling in the community. Despite her hectic schedule as mother, wife, teacher, counselor, student and friend, Amey still manages to find the time to be active in the community. In January 2005, she joined the counseling office. She provided direct counseling support to children throughout Montgomery and Prattville. Amey met each child with a smile and an open heart. Her caseload averaged ten children at any given time. Parents and children alike have praised her for her exceptional efforts. Amey worked diligently with children ages four and up to foster hope and healing from family violence and empower them to cope with the fear, powerlessness, depression, low self-esteem and flashbacks. Always non-judgmental, genuine, and caring, Amey earned the children's trust and made them feel safe in her presence. Time spent with her became their safe haven. She invested more than 160 volunteer hours toward our mission.

ESTELLE POPKIN VOLUNTEER OF THE YEAR AWARD:

The Estelle Popkin award is the highest honor given annually to a volunteer with the FSC. This award is given to an individual who has made an outstanding contribution to the agency and has positively impacted the availability of services to family violence victims in the Montgomery area. Mr. Hugh "Sam" Austin is and has been a strong advocate for the FSC over the last five years. When he started volunteering, Mr. Austin was the finance director for the City of Montgomery. The FSC had lost about 18% of its budget. Mr. Austin provided sound

advice on how to economize with the least impact on services. He also helped restore the emergency shelter funding. In the year 2000 Mr. Austin once again assisted the FSC with some administrative designation of duty issues and staffing structure. He was elected to the board of directors in 2002 and has since served as vice president and chairman of

numerous committees. He chaired the effort to move the board from a traditional model to a governance committee model. He currently serves on the finance committee and often when the board reaches an impasse in a situation outlines the needed course of action. His wisdom on the board is well respected.

Thank You Volunteers — Fiscal Year 2005

ABC Board	Cailin Chrismer	Tammy Fleming	Kathy Johnson
Faysal Abillama	Julie Claussen	Mona Flowers	Renee Joiner
Jane Allen	Barry Cobb	Betty Ford	Annamarie Jones
Tracey Allen	Judy Cobb	Lauren Forrer	Devaris Jones
Rosa Amendt	Lee Cobb	Harold Franklin	Esther Jones
Eric Anderson	Rhea Colby	Johnni Franks	Linda Jones
Richard Anderson	Latisha Cole	Frazier United Methodist Church	Rhon Jones
Archdiocese of Mobile	Lindsey Cole	Young Professionals SS Class	Junior League of Montgomery
Works of Mercy Volunteer Group	Chris Cole	Clinton Freeman	Angie Kelley
Elizabeth Armstrong	Heather Coleman	Glenda Gaines	Aaron Kelly
Sarah Armstrong	Natalya Coleman	Kim Gaither	Mark Kennedy
Lois Arnold	Sabrina Comer	Gail Royal & Down the Street Café	Chris Key
Kim Asberry	Malcolm Conway	Staff	Jane Killian
Margaret Ashley	COOL 104.3 Staff	GE Volunteers	Ashley Killian White
Christine Ausmiller	Jessie Cooley	Melissa George	Novita Kirksey
Sam Austin	Brenda Coone	Jonathan Gerth	Antoinette Knighten
John Averrett	Coosada Baptist Church	Ithica Gilbert	Bridget Koehler
Sandra Bader	Sisters in Christ	Larry Gilbert	Jamie Koscho
Frank Bagala	Brian Cornett	Leslie Gilbert	Andrea Kropp
Lily Bagala	Ann Marie Coteler	Sherry Gilliard	Mark LaBranche
Judy Bailey	Sheree Crawford	Cynthia Goldsmith	Landmark Church of Christ
Leah Bailey	Kia Crockett	Tennille Goldsmith	Campus Ministry
Nickie Baker	Patricia Crosswy	Danielle Golston	Mr. & Mrs. Langston
Jean Baldwin	Beth Crum	Alice Gooden	Martael Laster
Glen Bannister	Katherine Crum	Cheryl Goodson	Ruth Lawson
Donna Barber	Laura Crum	GracePointe Church of Christ	Lauren Leach
Susan Barnes	Jack Cuddy	Jennifer Gray	Rebecca Lee
Cathy Barrett	Antoinette Cunningham	John Gray	Tonya Lee
Deborah Batson	Steve Dailey	Jon Greer	Andy Lofits
Tensley Batson	Becky Damron	Richie Griffith	April Logan
Beasley Allen Crow Methwin	Janna Davenport	John Hall	Delma Long
Portis & Miles PC- Staff	Alice Davidson	Erin Hansen	Lucy Long
Demetria Belsler	Angela Davis	Brandon Harris	Margaret Lowder
Karen Benton	Annette Davis	Heidi Harris	Carolyn Lucas
Daniele Berezio	Jennifer Davis	Amanda Harrison	Ziggy Luis
Margaret Berkstresser	Bonnie Deal	Joanne Harrison	Kimberly Lumpkin
Vette Berrian	Ann Dean	Debbie Hart	Jaelyn Mack
Clinton Berry	Bretton DeJong	Devery Hedblom	Sandra MaGee
Cherie Bethel	Ouida Delashaw	Charles Heim	Beverly Malone
Lynda Billingsley	Delta Sigma Theta Sorority, Inc.	Christine Held	Kelly Maltby
Bo Birdsong	Montgomery Alumnae Chapter	Kathy Henderson	Sheriff D.T. Marshall
Sheila Blackshear	Susan Diamond	Monica Hendricks	Steve Martin
Rhonda Blackwood	Daniel DiLaura	Tracy Hendricks	Mami Mason
Crystal Blair	Joan DiLaura	Brittany Hendrix	Dick McAdams
Ramona Blankenship	Hilary Dollar	Gracen Hendrix	Gladys McBride
Dawn Bliss	Kelsey Donohue	Joyce Hester	Kimberly McClain
Mike Bloss	Bebe Dow	Mary Coleman Hester	Angie McClellan
Betty Blue	Bridgette Dowe	Tom Hetrick	Joe McClurkin
Cheryl Bogie	David Downey	Virginia Hicks	Lou McClurkin
Aryian Boswell	Rose Drennon	Pamela Higgins	Rebecca McConn
Chauntye Boswell	TaWanda DuBose	Wayne Higgins	Jo McCoy
Rick Boyett	Deni Dudley	Inge Hill	Troy McDonald
Su Boyett	Cameron Duggar	Tray Hill	Aisha McGough
Adrienne Boykin	Tiffany Dupree	Teresa Holley	Ashley McNeil
Belinda Bradley	Kelley Durrance	Jeanie Holloway	Brendan McTear
Shirley Browder	Kristen Durrance	Charlene Holtsford	John McWilliams III
Alicia Brown	Shaquatta Edgar	Carol Honaker	John McWilliams IV
Pat Brown	Ernest Ekpoh	Michaelle Householder	Chayrisse Mears
Ray Brown	Joan Enslay	Doug Howard	Monica Merriweather
Tara Brown	Susan Enzweiler	Nat Huelsing	Cathy Middleton
Toni Bruner	Sherita Ester	Jane Marie Hutcheson	Jennifer Miller
Minnie Bryant	Bailey Evans	Elizabeth Hutsler	Kathy Miller
Bubba of WLWI	Hollie Evans	Hyundai Motor Manufacturing	Paulette Mitchum
Tina Bullard	Jana Evans	Alabama - Engine Shop	The Montgomery Academy students
Emily Burge	Mike Evans	Victor Ingalls	Montgomery Family Medicine
Betty Burkey	Sean Evans	Marcy Ingram	Residency Program
Ann Burton	Jamie Ewald	Jabarce of WAKA	J.R. Morgan
Brittany Busby	FSC Boards & Councils	Edwina Jackson	James Harding Morgan, Jr.
Jessica Busby	Advisory Council	Katherine Jackson	Carol Morris
Karen Cahalan	Associate Council	Kathy Jeffries	Karen Morris
Louis Cardinal III	Board of Directors	Pernell Jenkins	Andrea Morrow
Bettie Carmack	Foundation Board	Matt Jerles	Paul Moscarelli
Amey Carter	Becky Fetzer	Jesus Christ of Latter Day Saints	John Leslie Mullins
CCC Quilts	Sam Fieldfield	Montgomery Area Stake	Lorie Mullins
Rachael Chambers	First Christian Church Disciples of	Shane Jeter	Laura Murfee
Jordan Chambless	Christ	Trudy Jiles	Barbara Murphy
Ceil Champion	Congregation	Articia Johnson	LaToya Myers
Walter Champion	Men's Group	Barbara Johnson	Margaret Myers
Catrine Chandler	Don Fisher	Betty Johnson	Rowena Nazarena
Jordan Chandler	Karen Fisher	Emily Johnson	Barrie Nichols
Jennifer Chesser	Amanda Fleming	Grace Johnson	

"Volunteers" continued from page 7

Sandra Nickel	Leslie Robertson	Andrea Smoak	Cassandra Turner
OB/GYN Assoc. of Montgomery staff	Wanda Robinson	Bob Snider	Nicole Turner
Susan O'Connor	Amy Rodgers	Davis Snider	Jim Turpen
Olive Gardner staff	R.J. Routzahn	Colleen Snyder	Suzanne Vinson
Charmica Pace	Danielle Rushing	Christine Spotswood	Zach Vogelgesang
Torrence Parker	Cecelia Russell	Phillip Spotswood	Mary Wadsworth
Rose Parrish	Debi Rutkowski	Emily Sproull	David Wales
Melanie Patrick	Dorothy Ryan	Richard Stabler	Trevor Walker
Addie Patterson	Dena Sabb	Natasha Starr	Marsha Walsler
Stine Pederson	Fred Sahonic	Betty Stephens	Ramona Ward
Tamika Pelt	Maria Sahonic	Cherry Stewart	Ray Warren
Annie Peoples	Johanna Salter	Jasmine Stewart	Brooke Watford
Sandy Perillard	LaShasta Sankey	Renee Stewart	Alexa Webb
Susie Person	Paige Sass	Heather Stinson	Kelly Webb
Maya Pettitway	Lauren Savage	Suzanna Stinson	Mary Weidler
Classic Pickett	John Sawyer	Geoff Stough	Kyle Weidman
Tom Pierce	Annie Schmitz	Toni Stough	Paula Weiss
William Pike	Mike Schraeder	Strait Gate Christian Center	Carrie Wells
Heather Ploski	Rene Schraeder	Donna Stricklin	Amie West
Greg Pool	John Seary	Jamie Sumerel	Latonya Whetstone
Katie Poundstone	Keribeth Seary	Kitty Swaim	Tracy Whitacre
Donna Prashad	Steve Seary	Cindi Sweikhart	Lori White
Prattville Wesleyan Church	Winn Seay	Jay Taffett	Nowell White
Wesleyan Girlfriends	Jennifer Sekella	Randy Tatum	Bobby Whitehead
Kristina Pressley	Mary Sellers	Juliana Taylor	Anna Williams
Barry Prestage	Matt Sendak	Marilyn Taylor	Diane Williams
Kathy Price	Novis Sessions	Taylor Road Baptist Church	Felicia Williams
Stephen Pridgen	Tony Shaddix	Men's Ministry	Jackie Williams
Leslie Prim	Rodonna Shannon	Vivian Terrell	Kelly Williams
Camilla Prince	Jay Sheedy	Earl Thaxton	Marty Williams
Stephanie Pruitt	Sonya Sheets	Greg Thigpen	Monica Williams
Juanita Pugh	Betty Sheridan	Carolyn Thomas	Rachael Williford
Mary Ann Putt	Sherlock, Smith, and Adams, Inc.	Christine Thomas	Keisha Woodyard
Arthur Ray	Shoal Creek Baptist Church	Danielle Thomas	Alan Worrell
Felecia Reeves	Women's Group	Anastasia Thompson	Mildred Worthy
David Reid	Belle Simmons	Anne Thompson	Doris Youngblood
Alice Reynolds	Matt Simmons	Kelley Thompson	Jennifer Zimmerman
Samantha Rhoades	Morgan Simpson	Melissa Thompson	
Kaci Richardson	Shayla Sistrunk	Mackenzie Thompson	
Ridgefield Garden Club	Skipper of 95.1 the FOX	DeLisa Thornton	
Kelli Robbins	Crystal Smith	Desiree Thornton	
	Sabrina Smith	Lorraine Tolliver	
	Sarita Smith	Edward Tracy	

We strive for accuracy in volunteer recognition.

If there is an error, please contact the volunteer coordinator at 334-206-2100.



Developing for a Mission that Matters!

THE WILL TO GIVE

Our recent memories exemplify the noble response of Americans to citizens around the world in time of need. Heroes are found everywhere in communities where people of all means give more than they feel they can afford to those who have seemingly lost everything. Those suffering with loss and sorrow were returned to success and hope because of their neighbors who cared.

The FSC was in that river of kindness even in the face of various national tragedies from storms home and abroad. Just when we thought there were limitations to what people could give, we saw them go far beyond our expectations. It seemed inconceivable that the strains of assisting Tsunami, Katrina and Iraq would have room to maintain other missions we employ annually. The FSC is witness to the fact that our donors were able to rise to the occasion of these acute needs and still maintain their support of our mission. They continued to give to us specifically and in Ron Drinkard's midnight hour appeal they gave over a million dollars to meet and surpass the goals of the River Region United Way.

Your Good Samaritan spirit has blessed our clients

richly this year. Our board of directors and staff thank you sincerely!

Now as our silver anniversary of service dawns, we face one of our most challenging years to raise money to maintain our mission. The challenge stems not from a decrease in your community support but from the ongoing trend of diminishing government resources for social service. Our funding from government grants is at an all time low of 64 percent after being at 88 percent just four years ago. We continue to see a rise in local contributions and have been able to maintain our programs. However, in the summer of 2004 we lost our E.V.E.N. program to a fire and have had to absorb the brunt of that financially in our operating funds. This, coupled with continued cuts in government grants, brings us to our newest effort, which is to increase local contributions to \$350,000, which is an increase of \$143,265 from local funds received last year. We are motivated to meet the mark.

Currently, Jeanie Holloway is creating a new annual event, Making Homes Safe Havens. The prospect of her success looks promising. Additionally, advisory and current board members are working with the development office to seek commitments from

individuals and organizations of \$1,000 or more annually. We need every constituent to consider an annual commitment. The statistics do not change...one in four families report family violence and 1,200 women in America lost their life due to domestic violence last year, including 33 in Alabama. This is why we must consider a sacrifice to aid a mission that is necessary for communities to prosper. Families are the fundamental component we must nurture. You are respectfully asked to consider the most you can commit to our mission annually. Please feel free to call the development office if you would like to discuss or visit with our board members and us. We are happy to help you in any way that we can.

Your donation is critical to our ability to sustain the prevention, intervention and rehabilitation we offer to thousands of people in distress because of family violence. Please join our team in making our Silver Anniversary a year in which donors provide the unseen ingredients of success. Call the development office at 206-2100 if you have an interest in contributing.

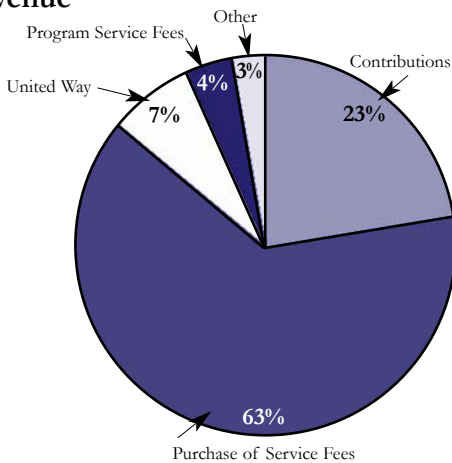
COMMUNITIES ACHIEVE MISSIONS

Operating funds were severely strained this year as the agency absorbed the cost of replacing the E.V.E.N. building burned in 2004 and replacing declining government funding with local dollars.

Two factors were key in keeping our programs intact this year. Local contributions maintained an upward trend while the volunteer office did a tremendous job of deferring would-be costs with the supply of volunteer manpower.

This fiscal year confirmed the need to dramatically increase contributions from citizens, businesses, civic and faith groups throughout the seven county service area.

Revenue

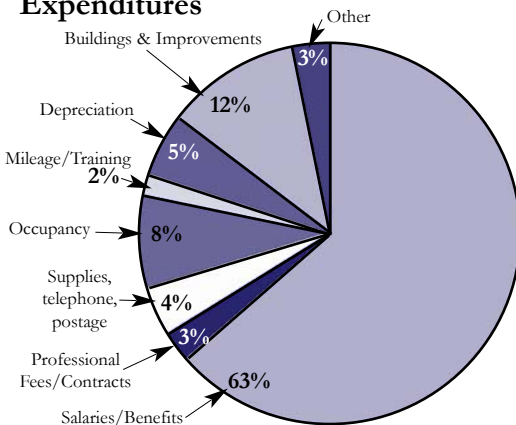


Revenue

\$ 2.266 million

Contributions .....	.23%
Individual	
Foundations/Trusts	
Honorarium/Memorial	
Religious	
Civic	
Business	
Purchase of Service Fees .....	.63%
Grant Revenue	
Marriage License Fees	
Montgomery County Commission	
City of Montgomery	
United Way .....	.7%
Program Service Fees .....	.4%
Other .....	.3%
Special Events	
Investment Income	
Exodus Rent	

Expenditures



Expenditures

\$2.610 million

Salaries/Benefits .....	.63%
Professional Fees/contracts .....	.3%
Supplies, Telephone, Postage .....	.4%
Occupancy .....	.8%
Utilities	
Equipment, Repair, Maintenance	
Property Insurance	
Mileage and Training .....	.2%
Mileage	1%
Training	1%
Depreciation .....	.5%
Buildings & Improvements .....	.12%
Other .....	.3%
Printing	
Equipment Purchases	
Equipment Leasing	
Client Assistance	
Advertising	

2005 Employee of the Year

The Employee of the Year Award is presented each year at the annual volunteer recognition meeting. It is given to an employee who has made an outstanding contribution to the FSC, above and beyond the call of duty *and* is dedicated to the mission and the purpose of the FSC. The 2005 Employee of the Year has been employed with the Family Sunshine Center since July of 2004. She has worked tirelessly to establish a domestic violence task force in Autauga County. She has been a guest speaker at AUM, community service meetings and has provided in-service presentations to DHR offices in Autauga and Chilton counties in an



effort to increase community awareness on domestic violence issues in the rural setting. She typically puts in very long hours, exceeding her assigned 32 hours of FSC duties on a regular basis. She often takes crisis calls from her cell phone on weekends and is eager to assist those in need. Additionally, she provides current research and educational information to others in the Counseling Center to keep them up to date on new developments of domestic violence issues.

The 2005 Employee of the Year Award was presented to Rural Domestic Violence Specialist, Mrs. Leslie Gilbert (pictured center).

Services and Statistics by County 2004-2005

The FSC serves adult victims and their children in seven counties. The following is a breakdown of services provided by the agency in each county during fiscal year 2005.

	Autauga	Butler	Chilton	Crenshaw	Elmore	Lowndes	Montg.	Other	Total
Crisis calls	145	28	65	21	199	14	1,635	437	2,544
Shelter (women)	9	4	2	2	12	2	100	23	154
Shelter (children)	6	6	0	4	18	3	120	33	190
Total shelter days provided	207	29	23	270	497	15	5,861	2,469	9,371
Follow-up Clients	8	0	0	1	3	0	48	11	71
Non-residential counseling services (adults)	41	0	20	0	40	0	256	4	361
Non-residential counseling services (children)	7	0	1	2	9	0	96	1	116
Outreach presentations	9	2	1	4	9	1	143	3	172
Community contacts	108	55	67	74	9	50	119	17	499
Information packets provided	149	72	74	117	148	44	645	19	1,268
Brochures distributed	1,379	476	467	989	524	118	4,427	0	8,380
Family assessor assessments completed	0	0	0	0	9	0	144	0	153
S.A.I.L.L. referrals	7	55	30	22	26	30	147	0	317
New S.A.I.L.L. clients served	8	17	9	12	14	12	81	0	153
E.V.E.N.	4	0	0	1	5	1	311	8	330
E.V.E.N. victim advocate	7	0	0	0	27	1	260	13	308
Exodus Community Adults & Children	5	0	0	0	3	0	28	8	44
Legal Clinic	1	0	0	0	0	0	56	1	58

Family Sunshine Center Services and Statistics 2004-2005

Serving Autauga, Butler, Chilton, Crenshaw, Elmore, Lowndes and Montgomery counties

24-hour Crisis Line (1-800-650-6522)

The FSC staff and volunteers answered **2,544 crisis calls**. A total of **1,268 domestic violence information packets** were provided to callers and clients

FSC Shelter and Medical Center

A total of **344 women and children** sought refuge in the domestic violence shelter for a total of **9,371 bed nights**. Montgomery Family Medicine Residency Program, in conjunction with the FSC in-shelter medical clinic, provided medical treatment to **142 shelter residents** (women and children).

Follow-up Counselor

The follow-up counselor provides support and advocacy services for up to one year to adult clients who leave shelter. The follow-up counselor provided **881.25 hours** of assistance to **71 new families**.

Counseling Center

The Non-residential Counseling Center provided counseling for **477 new adult and child clients**, for a total of **3,647 service hours**. Staff provided **88 adult group sessions** for a total of **180 service hours**; **18 child counseling groups** met for a total of **36 hours**.

Outreach/Prevention Education Program

A total of **172 domestic violence awareness and prevention presentations** were conducted which reached **4,571 individuals**. Community contacts were made with **499 people** in the FSC service area, and **8,380 brochures** outlining FSC services were provided to clients and service agencies.

Family Violence Assessor

The family violence assessor works with the Montgomery County DHR to advocate for families involved in child abuse cases where there is evidence of domestic violence. The assessor evaluates the level of risk for DV, and provides direct crisis intervention services. A total of **153 assessments** were received, **55 for adult DV victims**, **53 for juvenile DV victims** and **39 for perpetrators of DV**; six assessments were incomplete.

S.A.I.L. Specialist

S.A.I.L. specialists also work with DHR case workers throughout the FSC's seven county service area to assist and advocate for victims enrolled in DHR's Welfare to Work program. S.A.I.L. specialists received **317 referrals**. Of those referrals, **153 became S.A.I.L. participants**.

E.V.E.N. (End Violence Effectively Now)

E.V.E.N., a batterer's intervention program for male and female offenders of domestic violence, enrolled **330 clients** during the 2004/2005 fiscal year. A total of **914 group hours** were provided and **117 participants** completed the program.

The Exodus Community

Exodus is a long-term transitional housing program designed to provide DV survivors with individual and group counseling, advocacy, community referrals, and life skills and education, while nurturing families toward self-sufficiency. The community housed **44 individuals: 18 women and 26 children** during the fiscal year.

Legal Clinic

The FSC was able to offer DV victims legal advice and assistance in filing protection from abuse orders through a grant obtained by Alabama Legal Services and the assistance of Thomas Goode Jones School of Law interns. These students assisted **58 DV victims** last fiscal year.

Court Advocacy Program

The Legal/Court Advocate notified **124 clients** of their upcoming court dates, provided advocacy services to **207 clients**, and accompanied **233 victims** to court.

Volunteer Program

523 volunteers provided a total of **10,875.75 hours** between direct and indirect service to the FSC and its clients. Donated volunteer time had an equivalent value of **\$287,627.68** this fiscal year.

If you are ever in a crisis, call the Family Sunshine Center's 24-hour Crisis Lines:

334-263-0218 (collect calls accepted) or 1-800-650-6522.

Administrative Offices: 334-206-2100

TTY Hotline for the hearing impaired: 1-800-787-3224

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